



## Student Success Committee

### CCSNH BOARD OF TRUSTEES

Meeting of November 18, 2021

**Attending:** Trustee Steve Rothenberg (Chair), Trustee John Calhoun, Trustee Loretta Blackwell, RVCC President Alfred Williams (*teleconference*), NCC President Lucille Jordan, CCSNH Chancellor Mark Rubinstein, CCSNH COO Scott Fields (*teleconference*), CCSNH Executive Director of Government Affairs and Communications Shannon Reid (*teleconference*), CCSNH Chief Advancement Officer Tim Allison (*teleconference*), CCSNH Director of DOE and College Access Programs Beth Doiron (*teleconference*), CCSNH Director of Workforce Development Becky Lewis (*teleconference*)

**Regrets:** Trustee Kelly Pilotte, Trustee Bryant Abbott, Trustee Sharon Harris, Commissioner Frank Edelblut, Commissioner Taylor Caswell

**Other Attendees:** LRCC President Larissa Baia, WMCC President Chuck Lloyd (*teleconference*), NHTI President Gretchen Mullin-Sawicki (*teleconference*), CCSNH Interim CHRO Monica Bradley (*teleconference*)

Committee Chair Rothenberg called the meeting to order at 8:04 am in 217 Grappone Hall, NHTI, Concord, NH. A quorum at the physical location was not present during the meeting, and no votes were taken.

#### Approval of September 17, 2021

The committee was unable to vote on the minutes from the September 17, 2021 meeting, as a quorum was not present.

#### Update on Baccalaureate Degree Proposal

Chancellor Rubinstein had an opportunity to speak briefly with Representative Ford at an external meeting, and the representative expressed his appreciation for efforts already in process at the colleges with which he is now more familiar.

#### CCSNH Workforce Development Efforts

In board policy, Student Success is a standing committee whose second area of focus is business training and workforce development. The decline in enrollment of credit-bearing courses and degree programs due to the distinct needs of working adults indicates that opportunity exists in building bridges between non-credit and credit activities.

Ms. Lewis presented on the vision of workforce development at CCSNH, which includes enhancing collaboration between the colleges' business training centers and efforts regionally and across the state and developing a robust, strategic data and staffing infrastructure for workforce development.

Ms. Doiron provided an update on Apprenticeship NH and the badging initiative. Discussion followed regarding transferability and transparency of badging, the colleges' acceptance and encouragement of badging, and the metrics that will be needed to assess and grow the initiative.



President Williams left the meeting at 8:27 am and returned to the meeting at 9:23 am.

Greatest workforce challenges and opportunities include: developing infrastructure, systems and models (data, staffing, resource allocation); identifying and scaling successful programs (apprenticeship, badging, bootcamps, industry partners); and building awareness, visibility and engagement of employers, state agencies, and underserved & underemployed populations.

Discussion followed regarding learning from workforce development models that other state systems have successfully implemented.

#### Next Steps: Workforce Development

The committee discussed the importance of providing a visualization of these efforts, partnering with the legislature to advance this work, and the need to build effective data infrastructure.

#### Other Business

No further business was stated. The meeting adjourned at 9:42 am.

Respectfully Submitted,

Meghan Eckner  
Executive Assistant to the Chancellor and Board of Trustees